

Cappgemini Technology Services India Limited  
D-3, IT 2, 4th Floor, Tower - 2, Wipro Park,  
Saket, New Delhi - 110028, Maharashtra, India  
Tel: +91 22 7144 4283 | Fax: +91 22 7144 2141  
www.cappgemini.com/india

Date: December 18, 2019

Ref No: HR/Campus/LOI-192884/2

Swetha Bavandla  
Gokaraju Rangaraju Institute of Engineering and Technology

Dear Swetha Bavandla,

In furtherance to the Letter of Intent ("LOI") as issued to you, we are pleased to inform you that you may intern for us during the period **January 9, 2020** till **April 8, 2020** ("Internship Period").

During the Internship Period, you will be entitled to an internship stipend of **INR 18,000/- (Eighteen Thousand Rupees Only)** per month subject to all deductions at source.

Please note that your internship will not imply any kind of employment- regular or contractual with Cappgemini Technology Services India Limited (hereinafter "Cappgemini"), and the purpose is solely to facilitate your learning. We reserve the right to cancel the internship without assigning any reason therefore.

**Private Information Policy** — You will be bound by the Cappgemini Private Information Policy as described in **Annexure 1** for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

**Intellectual Properties** — Additionally, you will also be bound by the Cappgemini policy with respect to Intellectual Property as described in **Annexure 2**.

During your internship, Cappgemini shall conduct necessary training(s) for your professional development, and the cost of the same shall be borne by Cappgemini. You acknowledge and also consent to the fact that upon you being on-boarded to Cappgemini, subsequent to the final employment letter, you will be expected to execute a training agreement with Cappgemini, detailing the trainings provided to you during the Internship Period. You further agree to abide by the terms of training agreement more specifically in regards to fixed duration of services or payment in lieu of the same.

You are expected to successfully complete all the assignments and clear the assessments under the training program within the said Internship Period. To obtain the final offer of employment it is required that you successfully complete all your curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.



**Swetha Bavandla**, we believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. Please sign this letter confirming your acceptance of the above terms.

Yours sincerely,

**For Capgemini Technology Services India Limited**

*Puneet Kumra*

**Puneet Kumra**  
**Head - Fresher Hiring**

I accept the above offer on the terms indicated

**Swetha Bavandla**

*Swetha Bavandla*

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Candidate Signature

20-12-2019

Date