

14th August 2019

Shaik Tasleem 8-4-315/6/L/219 A, Lakshmi Complex, Beside Metro Station, Erragadda, Hyderabad- 500018.

Mobile: 9700325148

Email: shaiktasleem20@gmail.com

Dear Tasleem,

Subject: Offer of Appointment

- 1. With reference to your application and the discussions we have had with you, we are pleased to appoint you as **Intern** in **Magnitude Software India Pvt. Ltd**. with stipend of ₹ **20,000** per month during internship. The payment will be subject to applicable taxes thereon.
- 2. On successful completion of internship with satisfactory performance, with effect from 3rd July 2020. You will be appointed as "Associate Application Engineer" in Magnitude Software India Pvt. Ltd. with CTC of ₹ 7,65,394 per annum (Break-up of the total CTC is given in annexure). You will be based out in Hyderabad and shall report to Mohan Pothuri, Director − Product Development.
- 3. This offer is contingent upon your acceptance of the offer within 48 hours.
- 4. As indicated by you, you are requested to join us on 2nd Jan 2020.
- 5. Once you are converted as Full Time Employee, you will be on probation for a period of six months from the date of joining and your confirmation in service will be subject to your performance. We conduct a Background screening of your Educational credentials and your employment details with your current and past employers, as applicable.
- 6. In the event of your termination of service, you are required to serve 2 months' notice period.



- 7. You are liable to be transferred to any of our offices, project locations and departments, anytime and anywhere in India and abroad as per the requirement.
- 8. Your working hours will be from 9.00 AM to 6.00 PM. However, depending upon requirement you are required to work beyond office hours also.
- 9. On the date of joining in the organization, kindly meet Pavan Jalluri to facilitate your induction into the organization. He is contactable on email id PJalluri@magnitude.com You're requested to report at 9.30 AM.

We welcome you to Magnitude Software India Pvt. Ltd. and look forward to a long and fruitful association.

Sincerely,

Nitish Shrivastava

Global Director of Talent

I hereby accept the offer Terms and conditions

Name: Shaik Tasleem

Date Signed: 14-08-2019