

11A0541
Internship

K. Goutham Reddy
16241A05E4

INTERNSHIP AGREEMENT

This agreement is made on 19th August 2019 between GXS India Technology Centre Pvt Ltd. (now Opentext), a company incorporated under the Companies Act, 1956 and having its registered office at GXS India Technology Centre Private Limited, No. 436, Infinity, Ground, 1st, 3rd & 4th Floors, Off. Koramangala, Indira Nagar, Intermediate Ring Road, Challaghatta, Domlur, Bangalore-560 071, Karnataka, India (hereinafter called the "Company" which expression shall include its successors and assigns).

AND

Goutham Reddy Kallem (hereinafter called the Intern) son/daughter of **K Padma Reddy** having address at H.No: 2-6-73/4/B3, Ramnagar, Bhongir, 508116 on the following terms and conditions:

Term of agreement:

1. This agreement shall be effective 19th August 2019 ("**Date of Joining**").
2. The total term of your internship with the Company shall be 6 (six) months from your Date of Joining ("**Term**").

Scope of agreement

It is agreed that during your internship, you shall:

1. Learn and work on IT projects and provide support to several relevant teams within all the premises of Open Text located in India in the manner as may be directed by the Company from time to time;
2. Perform such other tasks, functions and services as the Company may indicate to you, from time to time.
3. Your monthly stipend will be INR **15,000/-** subject to applicable statutory deductions.
4. The deductions shall include TDS, your contribution to Provident Fund @12% and your contribution to ESI @0.75% of your monthly stipend.

Operational Control:

1. **Compliance:** You warrant that you will perform all the responsibilities/obligations under this agreement without infringing the rights or creating any financial obligation to the third party. The performance of all the acts under this agreement will be in compliance with all the applicable laws, statutes, ordinances, administrative orders, rules and regulations.

Goutham