

B-Nishanth
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GXS India Technology Centre Private Limited
CIN : U72200TG2003PTC122304

INTERNSHIP AGREEMENT

This agreement is made on 23rd August 2019 between GXS India Technology Centre Pvt Ltd. (now Opentext), a company incorporated under the Companies Act, 1956 and having its registered office at GXS India Technology Centre Private Limited, No. 436, Infinity, Ground, 1st, 3rd & 4th Floors, Off. Koramangala, Indira Nagar, Intermediate Ring Road, Challaghatta, Domlur, Bangalore-560 071, Karnataka, India (hereinafter called the "Company" which expression shall include its successors and assigns).

AND

Nishanth Badim (hereinafter called the Intern) son/daughter of B. Rajesh having address at H No:1-1-189/25, Sri Balaji Enclave, Kapra, Hyderabad - 500 062 on the following terms and conditions:

Term of agreement:

1. This agreement shall be effective 3rd September 2019 ("Date of Joining").
2. The total term of your internship with the Company shall be 6 (six) months from your Date of Joining ("Term").

Scope of agreement

It is agreed that during your internship, you shall:

1. Learn and work on IT projects and provide support to several relevant teams within all the premises of Open Text located in India in the manner as may be directed by the Company from time to time;
2. Perform such other tasks, functions and services as the Company may indicate to you, from time to time.
3. Your monthly stipend will be INR 15,000/- subject to applicable statutory deductions.
4. The deductions shall include TDS, your contribution to Provident Fund @12% and your contribution to ESI @0.75% of your monthly stipend.

Operational Control:

1. Compliance: You warrant that you will perform all the responsibilities/obligations under this agreement without infringing the rights or creating any financial obligation to the third party. The performance of all the acts under this agreement will be in compliance with all the applicable laws, statutes, ordinances, administrative orders, rules and regulations.

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Nishanth

Registered Office : The V, Plot No. 17, Building-D, Mariner, Software Units Layout, Madhapur, Hyderabad-500 081, Telangana, India. Phone : + 91-40-4436 0400. www.opentext.com

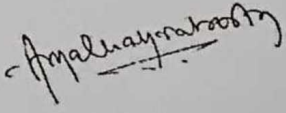
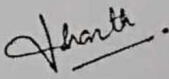
Corporate Office : No. 436, Infinity, Ground, 1st, 3rd & 4th Floors, Off. Koramangala, Indira Nagar, Intermediate Ring Road, Challaghatta, Domlur, Bangalore-560 071, Karnataka, India, Phone : + 91-80-6144 1000

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7. Governing Law: The validity, construction and performance of this agreement will be governed by the laws of India and subject to the exclusive jurisdiction of the Courts at Bangalore.
8. Amendments in writing: No amendment, modification or waiver of any provision of this agreement shall be effective unless it is set forth in a writing which refers to the provisions so effected and is executed by and an authorized representative of the party accepting any such waiver or in the case of an amendment or modification by authorized representatives of both parties. No failure or delay by either party in exercising any right, power of remedy will operate as a waiver of any such right, power or remedy.
9. During internship program, you are entitled to use only one day leave per month. If there is any excess leave utilization the same will be deducted from your stipend.
10. You shall also be bound by all such policies, rules and regulations, as may be applicable to you, and as may be implemented and amended by the Company from time to time.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by themselves or their respective authorized representatives.

GXS India Technology Centre Pvt. Ltd. (now Opentext)	(Name) (Agreed & Accepted)
	
Signature:	Signature:
By: Arka Chakraborty	By: Nishanth Badim
Title: Senior Director Human Resources	Title: Engineering Intern
Date: 23 rd August 2019	Date: 26-08-2019