

AGREEMENT FOR THE PROVISION OF SERVICES

This agreement is made between OpenText, (hereinafter called the company), **Vangapally Varshikar** (hereinafter called the Consultant) on the following terms and conditions effective: **15 Dec 2016** for a period of **6 months**.

Scope of agreement

It is agreed that you will render services for Open Text to

1. Learn and work on IT projects and support to several relevant teams within all the premises of Open Text located in India.
2. Your monthly fees will be INR **12000/-** subject to applicable statutory deductions.

Operational Control:

1. Compliance: You warrant that you will perform all the obligations under this agreement without infringing the rights or creating any financial obligation to the third party. The performance of all the obligations under this agreement will be in compliance with all the applicable laws, statutes, ordinances, administrative orders, rules and regulations..

Management Control:

2. Non-Disclosure Agreement: It is your responsibility to sign the NDA and be bound by it.
3. Principal Contacts: you and Open Text shall each designate by name an employee to serve as principal contact for the purpose of each service request that is accepted pursuant to this MOU.

Administration:

4. Relationship: The parties shall at all times be independent contractors and shall present themselves to all parties as such. Neither party has granted the other the right to commit it in any matter nor shall nothing herein be deemed to set up either party as the agent or legal representative of the other or to make parties appear as joint ventures. You shall not be considered as employee or agent of OpenText for any reason whatsoever.