



Capgemini Technology Services India Limited
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Date: December 8,2014

Ref no:HR/Campus/LI201430961/2

Penumetcha Spandana
Gokaraju rangaraju institute of engineering and technology

Dear Spandana,

In furtherance to the Letter of Intent("LOI") as issued to you, we are pleased to inform you that you may intern for us during the period **December 20,2014 till February 05,2015("Internship period")**.

During the internship Period ,you will be entitled to an internship stipend of **INR 12,000/- (Twelve thousand rupees only)** per month subject to all deductions at source.

Please note that your internship will not imply any kind of employment- regular or contractual with Capgemini Technology Services India Limited (hereinafter "**Capgemini**"), and the purpose is solely to facilitate your learning. We reserve the right to cancel the internship without assigning any reason therefore.

Private Information Policy -- You will be bound by the Capgemini Private Information Policy as described in **Annexure 1** for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual properties--Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in **Annexure 2**.

During your internship, Capgemini shall conduct necessary training(s) for your professional development, and the cost of the same shall be borne by capgemini. You acknowledge and consent to the fact that upon you being on-boarded to Capgemini, subsequent to the final employment letter, you will be expected to execute a training agreement with Capgemini,detailing trainings provided to you during the Internship Period. You further agree to abide by the terms of the training agreement more specifically in regards to fixed duration of services or payment in lieu of the same.

You are expected to successfully complete all the assignments and clear the assessments under the training program within the said Internship Period.To obtain the final offer of employment it is required that you successfully complete all your curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage /grade /rank/ class as determined by Capgemini.