

Date: 3/06/2018

Hi T. Pranay Mahendra,

Thank you for joining as an intern in our company on 4th June, 2018 as "Software Engineer Intern". We were impressed by your sound technical skills and drive to prove yourself.

We'd be happy to offer you an extended long term internship position starting from August, 1st, 2018 to May, 31, 2019. We'd be happy to pay you Rs 25,000 p.m during this internship period. We would also love to give you a pre placement offer for "Software Engineer" role starting from June 1st, 2019. Also, you'll receive fixed annual pay of Rs 8,00,000/- (inclusive of any taxes) when you join us as a full-time "Software Engineer". You would also receive stock options worth Rs 4,00,000/- for Infinite Forest, Inc. (Betterhalf Pvt. Ltd parent company in the U.S) which shall vest on a pro rata basis monthly over 4 year period with a 1-year cliff period starting from June 1st, 2019.

We follow this [culture code](#) (click on the link) to set the directions and drive the culture in the company. We recommend you to align yourself with the code and discuss/ ask any questions that helps you to relate more to the venture.

On a less formal note, we are extremely excited to have you join our team. We look forward to your significant contribution and participation in our mission to bring certainty, delightfulness and timeliness in partner search process.

Welcome on-board!

I agree to the above offer.

T. Pranay Mahendra

Date