



MEMORANDUM OF UNDERSTANDING



THIS AGREEMENT, entered into this 23rd day of January, 20 , by and between University of Central Missouri, Warrensburg, Missouri, U.S.A. and Gokaraju Rangaraju Institute of Engineering and Technology, Bachupally, Hyderabad, Telangana, India-500090, here after referred to as GRIET-Hyd..

WITNESSETH THAT:

WHEREAS, University of Central Missouri and GRIET-Hyd desire to promote the enrichment of their teaching and learning, research and discovery, and engagement missions; and

WHEREAS, University of Central Missouri and GRIET-Hyd desire to strengthen and expand the mutual contacts between the two universities; and

WHEREAS, University of Central Missouri and GRIET-Hyd desire to provide for a variety of collaborative educational opportunities for faculty and students at the two universities on the terms and conditions hereinafter set forth;

DW THEREFORE, it is mutually agreed as follows:

Scope of Agreement - This Agreement shall commemorate the parties' intent to enter into but not be limited to, the following types of collaboration:

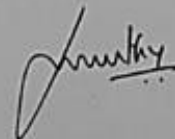
- A. Short and Long-term Faculty Exchange
- B. Undergraduate and Graduate Student Exchange
- C. Collaborative Research and Discovery, Learning and Teaching, and Engagement
- D. Other mutually agreed educational or research programs

Before implementing these activities, the parties will discuss the opportunities and challenges presented and will thereafter enter into specific written agreements based on the mutually agreed objectives and outcomes.

Period of Agreement - This Agreement shall be effective upon the date of final execution and will remain in force for a period of three years. This agreement may be renewed beyond three years by mutual written agreement. In addition, either university may terminate the agreement by providing notice to the other party in writing.

Activities Under This Agreement - It is expected that activities taking place under this Agreement will be initiated primarily by academic units within each university, and in coordination with their respective administrative units concerned with international activities. All activities undertaken must conform to the policies and procedures in place at each institution. For University of Central Missouri, faculty and student exchanges will follow university guidelines for faculty and student exchange.

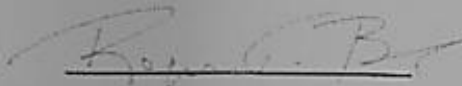
- IV. **Planning and Management of Activities** – Each distinct collaboration program or activity will be described in a separate Program Specific Agreement drawn up jointly and signed by authorized signatories of each party. Such agreements will specify the names of those individuals on each campus responsible for the implementation of the program and set forth all terms and conditions associated with the activity. The parties understand that each Program Specific Agreement may have different circumstances with respect to the personnel, types of activities, intellectual property and other deliverables that University of Central Missouri may be required to contribute. Therefore, University of Central Missouri reserves the right to perform a separate risk assessment on the legal, tax and other liabilities that may arise under each Program Specific Agreement and to structure its deliverables under the Program Specific Agreement in a way that maximizes the cost and liability efficiencies for University of Central Missouri. University of Central Missouri reserves the right to assign and/or subcontract any or all of its obligations under this MOU and/or any Program Specific Agreement to any of its subsidiaries or affiliates (including affiliates controlled but not owned by University of Central Missouri or any trustees of University of Central Missouri).
- V. **Funding of Activities** – Activity Agreements should make financial costs and obligations explicit. Collaborating units are encouraged to work together to identify and secure any outside funding which may be needed. Projects requiring funding must be approved by both institutions.
- VI. **Nondiscrimination** - University of Central Missouri and GRIET-Hyd agree that no person shall on the grounds of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran be excluded from participation under the terms of this Agreement.
- VII. **Use of Name** - GRIET-Hyd will not use the name of University of Central Missouri, nor of any member of University of Central Missouri's program staff, in any publicity, advertising, or news release without the prior written approval of an authorized representative of University of Central Missouri. University of Central Missouri will not use the name of GRIET-Hyd, or any employee of GRIET-Hyd, in any publicity, advertising, or news release without the prior written approval of GRIET-Hyd.
- VIII. **Modification** – The terms of this Agreement may be changed or modified only by written amendment signed by authorized agents of the parties hereto.
- IX. **Prevailing Language** - Should this document be executed in two languages, the English version of this Memorandum of Understanding represents the understanding of both Parties. Any other version is provided as a translation. In the event of conflict between the two versions, the English version will prevail.
- X. **Non-Binding** – This Agreement is non-binding and solely for the purpose of establishing a basis upon which University of Central Missouri and GRIET-Hyd will continue discussions. Either University of Central Missouri or GRIET-Hyd may at its sole discretion terminate discussions for any reason by giving written notice of termination to the other. In the case of a dispute that arises relating to any aspect of cooperation under this Agreement, the parties may attempt to resolve such dispute through friendly negotiation, or either party may elect to terminate the agreement pursuant to the previous provision. Upon termination, the parties will have no further obligations hereunder.
- XI. **Foreign Corrupt Practices Act** - University of Central Missouri and GRIET-Hyd represent and warrant to each other that they are aware of the requirements of the United States Foreign Corrupt Practices Act (the "FCPA") and that they will not, and will not allow their owners, employees, representatives, officers, directors, contractors or other agents to take any action in connection with this Agreement or any separate Program Specific Agreement to provide, offer or promise to provide, or authorize the provision directly or indirectly of, any money, gift, loan, service or anything of value to (i) any government official (or any agent, employee or family member thereof), (ii) any political party or candidate for political office, or (iii) any person, while knowing that all or a portion of such money or thing of value will be offered, given or



promised, directly or indirectly, to any of the foregoing in (i) or (ii), for the purpose of obtaining or retaining business or funding, to direct business or funding to any person or entity, or to secure any other improper advantage.

IN WITNESS WHEREOF, University of Central Missouri and GRIET-Hyd have executed this Agreement as of the date first above written.

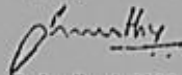
Signing for University of Central Missouri



11-Feb-2020
Date

Roger Best Ph.D.
President
University of Central Missouri

Signing for GRIET-Hyd



Dr. Janahyala N Murthy
Director, GRIET-Hyderabad.

(name and title of counterpart at GRIET-Hyd.)

23-Jan-2020
Date

GOKARAJU RANGARAJU
Institute of Engineering and Technology
Bachupally, Kukatpally, Hyderabad-500 090

