



Gokaraju Rangaraju Institute of Engineering & Technology
(AUTONOMOUS)

Computer Science and Engineering

A.Y 2020-2021 Placements Students List and Offer Letters

S.No.	Name of the Student Placed	Enrollment Number	Name of the Employer	Appointment Letter Reference no.with Date
1	Balay Likhitha	17241A0506	Accenture ADA	FEB 8,2021
2	Bhavya Sree Dunna	17241A0508	Accenture ADA	JULY 6,2021
3	Mohammed Fazal	17241A0535	Accenture ADA	C9737743, 8 JULY 2021
4	Kongari Prashanth	17241A0581	Accenture ADA	C9737743, 8 JULY 2021
5	Mareddy Rajitha	17241A0590	Accenture ADA	C9686778, 26 JUN 2021
6	Vemula Shravan	17241A05B8	Accenture ADA	C9686778, 26 JUN 2021
7	Akshitha Avire	17241A05C3	Accenture ADA	C9686778, 26 JUN 2021
8	Dumbala Pooja Reddy	17241A05D4	Accenture ADA	C9833848,30 JULY 2021
9	Jammalamadaka Sri Vardhani	17241A05E2	Accenture ADA	C9833848,30 JULY 2021
10	Pulaparti Hari Chandana	17241A05G2	Accenture ADA	C9833848,30 JULY 2021
11	Peguda Sirisha	17241A05G9	Accenture ADA	C9833848,30 JULY 2021
12	Marthala Rohini Reddy	17241A05L4	Accenture ADA	C9679432,25 JUN2021
13	Mehul Kumar Agarwal	17241A05M0	Accenture ADA	C9679432,25 JUN2021
14	Meghana Penumathsa	17241A05M5	Accenture ADA	6/13/2021
15	Madhavaneni Nihal	17241A05R0	Accenture ADA	C9679432,25 JUN2021
16	Mathari Pavan Kumar	17241A05R2	Accenture ADA	C9679432,25 JUN2021
17	Pathem Vamshi Krishna	17241A05S7	Accenture ADA	C9679432,25 JUN2021
18	Bale Sree Mahalaxmi	17241A05U4	Accenture ADA	C9679432,25 JUN2021
19	Errolla Pranay Vamshi	17241A05W0	Accenture ADA	C9679432,25 JUN2021
20	Gandlakurma Spandhana	17241A05W2	Accenture ADA	C9896342,12 AUG 2021
21	Ileni Sai Praneeth Reddy	17241A05W4	Accenture ADA	C9896342,12 AUG 2021
22	L Venkatesh	17241A05X2	Accenture ADA	C9896342,12 AUG 2021
23	Mukthavaram Nikhila	17241A05X5	Accenture ADA	C9693398 29 JUNE 2021
24	Sunku Samyuktha	17241A05Z2	Accenture ADA	C9684456 26 JUNE 2021
25	Thalla Divya	17241A05Z7	Accenture ADA	C9918796,18 AUG 2021
26	Kodari Rohit Kumar	18245A0508	Accenture ADA	C9707710 2 JUNE 2021
27	Bandi Sai Shara Vardhan	18245A0511	Accenture ADA	C9848471 4 AUGUST 2021
28	Matapathi Vishal	18245A0513	Accenture ADA	C9848471 4 AUGUST 2021
29	Shaik Airaruddin	18245A0518	Accenture ADA	C9895423 13 AUGUST 2021
30	Taluka Kiran	18245A0532	Accenture ADA	C9895423 13 AUGUST 2021
31	Katle Rajini	18245A0551	Accenture ADA	C9895423 13 AUGUST 2021
32	Allepu Srilekha	18245A0558	Accenture ADA	C9895423 13 AUGUST 2021
33	Sunkari Shivateja	17241A0551	Accenture FSEA	C9895423 13 AUGUST 2021
34	Abburi Yethnika	17241A0502	ADP	21 May,2021
35	Mamidi Samara Simha Reddy	17241A05L5	Advintek Pte Ltd	26-Jun-21
36	Kaitha Shivakrishna	18245A0539	Advintek Pte Ltd	26-Jun-21
37	Ezra Shasthri Kondra	18245A0530	ICICI	1384326306,20/sep/2022
38	Redabothu Akhilreddy	17241A05H2	Amazon SDE	27 SEPTEMBER,2021
39	Sripuram Shriya Reddy	17241A05H7	AMAZON SDE	11 JAN,2021

40	Mannava Greeshma	17241A0529	Apisero Global Integration Solutions Pvt Ltd	31-Aug-21
41	Kavuri Sai Charan	17241A05E5	applaud	1-Sep-21
42	Mallepalli Ravikanth	17241A05L7	applaud	1-Sep-21
43	Pravalhika Andagunda	17241A05M9	applaud	1-Sep-21
44	Enaganthi Anoop Rao	17241A05P5	applaud	28-Jul-21
45	Sarikonda Balarama Raju	17241A05Y9	applaud	28-Jul-21
46	M.Uday Kumar	17241A0530	Attria Infotech	2 AUG,2021
47	Ramavath Akhila	17241A05N2	Aviso	October 04,2021
48	Lakshmi Ramya Vemuri	17241A0528	Azentio Software Pvt Ltd	25 May,2021
49	Damala Hemanth Kumar	17241A0572	Azentio Software Pvt Ltd	25 May,2021
50	P Venkata Abhinay	17241A05S6	Azentio Software Pvt Ltd	25 May,2021
51	Bondili Lavanya Bai	18245A0522	Azentio Software Pvt Ltd	April 22,2021
52	Arrolla Shivaaleela	18245A0547	Bharath Financial Inclusion Limited	27th August,2021
53	Ashish Beerelli	17241A0504	Birlasoft	20 cotober,2020
54	Sri Valli Harshitha Kantheti	17241A0577	Birlasoft	20 cotober,2020
55	Battula Pavan Kumar Reddy	17241A0514	Birlasoft	20 cotober,2020
56	Varsha Nanajipuram	17241A05M2	Birlasoft	JULY 28,2021
57	Alimela Bhaskar	17241A05O5	Birlasoft	JULY 28,2021
58	Korva Nithin	17241A05Q9	Birlasoft	JULY 28,2021
59	K Nazreen Begum	17241A05W5	Birlasoft	20 OCTOBER,2020
60	V S Aishwarya	17241A05H9	Brane Services Private Limited	20 JULY,2021
61	P Sai Prashanth Reddy	17241A0538	Byteridge Software Private Limited	AUG 16 2021
62	G S S Meghana	17241A0515	Capgemini	219243
63	Mohammed Abdus Samee	17241A0534	Capgemini	4738584/4864741,07-20-2021
64	Sanam Sandhya Vineetha	17241A0546	Capgemini	228453
65	V Tanvi Reddy	17241A0556	Capgemini	315976
66	Avancha Venkata Sai Sravan	17241A0561	Capgemini	301871
67	Boddapati Gnana Kavya Sri	17241A0564	Capgemini	228274
68	Meka Mythri	17241A0585	Capgemini	221933
69	Male Nithin	17241A0586	Capgemini	240034
70	P Swetha	17241A0588	Capgemini	246633
71	Naralasetty Krithik	17241A0596	Capgemini	217946
72	Routhu Muralikrishna	17241A05A7	Capgemini	251886
73	Roop Sai Namala	17241A05F6	Capgemini	243405
74	P R Ravi Shankar	17241A05G0	Capgemini	4809988/909552,8-10-2021
75	P Shailender Goud	17241A05G5	Capgemini	253696
76	Shruti Chandana Degala	17241A05I9	Capgemini	280314
77	Kandula Sai Vaishnavi Rao	17241A05K7	Capgemini	228129
78	Mandati Narendra Babu	17241A05L8	Capgemini	228129
79	Thatikonda Sandeep Kumar	17241A05N8	Capgemini	324066
80	Akash Reddy.Chaduvu	17241A05O4	Capgemini	4780645/663751,08-01-2021
81	D Namratha Varma	17241A05P2	Capgemini	4780645/663751,08-01-2021
82	Pallavi Srija Gottumukkala	17241A05P6	Capgemini	216098

83	Thorrikonda Shiva Kumaara	17241A05T3	Capgemini	240846
84	Bhanavath Chikitha	17241A05U6	Capgemini	216905
85	Deepthi Chinthanippu	17241A05V7	Capgemini	237748
86	Kovi Narendra Kumar	17241A05W7	Capgemini	216905
87	Rezina Jasmine	17241A05Y5	Capgemini	291402
88	Yanamala Vanaja	17241A05Z9	Capgemini	291402
89	Chaitanya Daggubati	17831A0536	Capgemini	291402
90	Nandyala Sampath Reddy	18245A0557	Capgemini	205011
91	Golthi Rithvik	17241A05Q1	Capgemini Digital	205011
92	Kapilavai Sahiti	17241A0522	CISCO	4 june,2021
93	Kankanala Varun	17241A0578	CISCO	4 june,2021
94	Abhishek Bhandwalkar	17241A05U2	CISCO	4 june,2021
95	G Deepthi	17241A05J2	Cloud 4C	15-May-21
96	Vemireddy Sneetha Reddy	17241A05T9	Cloud 4C	15-May-21
97	Kodati Shilpa	17241A05X0	Cloud 4C	15-May-21
98	Margadi Nikitha Reddy	17241A0573	Cognizant GEN C	08 April,2021
99	Mondi Anil	17241A0594	Cognizant GEN C	08 April,2021
100	Priyanka Burri	17241A05A3	Cognizant GEN C	15609274,22 Mar 2021
101	Durusoju Likhitha	17241A05D9	Cognizant GEN C	15610302,22 Mar 2021
102	Kancharla Manisha	17241A05E7	Cognizant GEN C	15192782,22 Mar 2021
103	Polishetty Shiva Charan	17241A05G1	Cognizant GEN C	15608561,28 April 2021
104	Pusalapati Venkata Arun	17241A05N0	Cognizant GEN C	15608530,27 April 2021
105	Lagishetti Rithesh	17241A05X3	Cognizant GEN C	15608378,22 Mar 2021
106	Javarapu Phani Visweswara Sana	17241A05V0	Cognizant GENC NEXT	15608378,22 Mar 2021
107	Vishal Renigunta	17241A05N9	Colruyt	23-Jun-21
108	Bale Mounika	18245A0556	Copart India Private Limited	18-Jun-21
109	Kurella Tarun	17241A0582	DBS	2-Mar-21
110	Narra Shravan Kumar Reddy	17241A05R8	DBS	15-Jun-21
111	Chinnaiah Gari Nithish	17241A05V5	DBS	15-Jun-21
112	Gugulothu Jeevankumar	18245A0542	Deloitte	25-Nov-21
113	Dosakanti Venkatesh	17241A05P4	EPAM	Aug 2 2021
114	Bandi Priyanka	17241A0507	GAP Inc	June 13 2021
115	Buruju Laxmi Prasanna	17241A0570	GAP Inc	June 13 2021
116	Nomula Deepthi	17241A0599	GAP Inc	December 18 2021
117	Tiya Mittal	17241A05B2	GAP Inc	December 18 2021
118	Panjarala Shravani	17241A05G6	GAP Inc	December 18 2021
119	Gona Yamini	17241A05J9	GAP Inc	December 18 2020
120	Kanigeri Shirisha	17241A05K8	GAP Inc	June 18 2021
121	Maram Prameela	17241A05L2	GAP Inc	December 18 2020
122	Talasila Yasaswi	17241A05N7	GAP Inc	December 18 2020
123	Bende Divitha	17241A05O8	GAP Inc	December 18 2020
124	Madishetty Anusha	17241A05R1	GAP Inc	June 18 2021
125	Balneedi Sai Niharika	17241A05C6	GE Appliances	June 30 2021
126	Mumbai Acharya S Pranava Ninad	17241A05R4	Hashedin Technologies	June 14 2021
127	R Sai Mahesh	17241A05S9	Hashedin Technologies	April 1 2021
128	Revanth Sappa	17241A0545	HCL	May 16 2021
129	Mudavath Sunitha	17241A0595	HCL	May 16 2021

130	Katroth Praveen Naik	17241A05E9	HCL	May 24 2021
131	Yerram Akshay Kumar	17241A0500	HCL	May 24 2021
132	Neha Gorak	17241A0598	Hexagon	July 29 ,2021
133	Chalamalasetti Karthik	17241A05D2	Hexagon	July 29 ,2021
134	Dharam Thilak Reddy	17241A05D8	Hexagon	July 29 ,2021
135	D Mani Kanth	17241A05P1	Hexagon	Aug 6 2021
136	Bokka Aishwarya	17241A05U5	Hexaware Technologies	October 27 2020
137	Syed Fathima Kousar	17241A05Z3	Hexaware Technologies	October 27 2020
138	V Venkata Krishna Preetham	17241A05B6	Hitachi Consulting	June 1 2021
139	Jagarlamudi Akhila	17241A05E3	Hitachi Consulting	June 1 2021
140	G Sai Raja	17241A05J3	IG INFOTECH(INDIA) PVT.LTD	October 4 2021
141	Kethavath Niles	17241A0525	Infosys-G-III	October 21,2021
142	Chittimilla Purna Chandram	17241A05D3	Infosys-G-III	October 21,2021
143	Rakesh Kumar Reddy Gongati	17241A05J6	Infosys-G-III	October 21,2021
144	Damerla Rama Chandra Rigved	17241A05P3	Infosys-G-III	September 30 2021
145	Nimma Vivek	17241A05S0	Infosys-G-III	September 09 2021
146	Sunarkani Kranthi	18245A0501	Infosys-G-III	September 10 2021
147	Vallab Mamatha	18245A0519	Infosys-G-III	September 10 2021
148	Dhudolla Rachana	18245A0520	Infosys-G-III	September 07 2021
149	Jannu Vijay Kumar	18245A0543	Infosys-G-III	September 07 2021
150	Barigedi Madhusudhan Yadav	18245A0544	Infosys-G-III	September 07 2021
151	Gadam Srihari	18245A0525	Intellect design Arena	December 1st 2021
152	Mamidi Sri Harsha Vardhan Redd	17241A0533	Invesco	Mar 31 2021
153	Manne Mahendhar	18245A0540	Invesco Private Limited-I IPL	21-Jul-21
154	Regula Sharath	17241A05Y4	ITC Infotech India Ltd	Jan 11th 2022
155	Kotla Sai Venkat	17241A0527	IVY Comptech	S. No: 2088 / Vacancy ID:57581,30/AUG/2021
156	Chakilam Anudeep	17241A0511	JUSPAY	24-Jan-21
157	Matta Saikrishna	17241A0593	Kavayah IT Solutions Pvt.Ltd	1-Sep-21
158	ethapudi Vijaya Lakshmi Anupar	17241A0566	kavayahsolutions	12-May-21
159	Pulipati Nagendra Babu	17241A05H1	kavayahsolutions	12-May-21
160	Rela Lavanya	18245A0515	kavayahsolutions	12-May-21
161	E Shirisha	17241A05V9	L&T Infotech/LTI	LTI/HR/Campus/EN1/2021,3/11/2022
162	A Sai Krishna	17241A05C2	L&T Technology Services Limited	11/1/2021
163	Maragoni Kiran	18245A0505	L&T Technology Services Limited	11/1/2021
164	Shaik Irfan	18245A0537	L&T Technology Services Limited	11/1/2021
165	Gorantala Vinay	18245A0538	L&T Technology Services Limited	11/1/2021
166	Molaka Bhumes Reddy	17241A05X4	LANCESOFT/infosys	June 9th 2022
167	D R Nikitha	17241A05I8	Loyalty Juggernaut India Private Limited	2/7/2021
168	Koram Sandeep	17241A0526	LTI(Level 1)	October 22 ,2021
169	Vasireddy Gopi Chand	17241A0557	LTI(Level 1)	October 22 ,2021

170	R S Lasya Mayukha	17241A05N1	LTI(Level 1)	October 22 ,2021
171	Akshith Goud Pamaiahgari	17241A05X9	LTI(Level 1)	October 22 ,2020
172	Sanjna Chippalaturthi	17241A0510	LTI(Level 2)	October 22 ,2020
173	Biradar Chaitanya	17241A05C8	LTI(Level 2)	October 22 ,2020
174	Ch Sushma	17241A05V1	LTI(Level 2)	October 22 ,2020
175	N Sai Sandeep	17241A05X8	LTI(Level 2)	October 22 ,2020
176	Shubham Gupta	17241A05Z1	LTI(Level 2)	October 22 ,2020
177	Meka Tejaswi	17241A0532	LTI-ICC-Level-1	LTI/HR/Campus/EN6/2021,4/JUNE/2021
178	Saahilraj Saxena	17241A05H4	LTI-ICC-Level-1	October 22,2020,LTI/HR/Campus/2021
179	Panuganti Sruthi Reddy	17241A0540	LTI-ICC-Level-2	June 3 2021
180	Chavva Keerthana	17241A0571	LTI-ICC-Level-2	June 3 2021
181	Pyata Sai Varun	17241A05A4	LTI-ICC-Level-2	June 3 2021
182	Shenmali Prashanth	17241A05A9	LTI-ICC-Level-2	May 31 2021
183	Dasari Shivaram	17241A05J0	LTI-ICC-Level-2	May 31 2021
184	Mohammad Abdul Sameer	17241A05R3	LTI-ICC-Level-2	June 3 2021
185	Yagateela Naga Hima Bindu	17241A05U0	LTI-ICC-Level-2	June 3 2021
186	Julakanti Sravya Reddy	18245A0504	LTI-ICC-Level-2	October 22 2020
187	Sutharapu Sushma	18245A0534	LTI-ICC-Level-2	October 22 2020
188	Sandela Varun Sai	17241A05H6	Magnitude	december 14 2020
189	Bonu Raviteja	17241A05I7	Magnitude	december 14 2020
190	V V S Shiva	17241A05B3	Modak Analytics LLP	26 APRIL,2021
191	Afreen Begum	17241A05I1	Monocept	27-Jul-21
192	Deval Pranav	17241A05V8	NCR	FEB 1,2021
193	Pathuri Karthik Chary	17241A05M7	Netcracker	10-Aug-21
194	Pulluri Nikitha	18245A0507	Netcracker	10-Aug-21
195	Immanni Kavya Chowdary	17241A0517	NPCI(National Payments Corporation of India)	NPCI/2021-22/HR/1386,13/AUG/2021
196	Arshiya Fathima	17241A05O6	Optum Global Solutions (India) Private Limited	JULY 15,2021
197	Patlola Ramnarayan Reddy	17241A05G3	Optum Global Solutions(India) Pvt.Ltd	JULY 15,2021
198	Mohammed Adil Yousuf	17241A05X6	Paypal	27-Jul-21
199	Channam Akshay	17241A0509	Pega Systems	CINNO:U722H00TG2007FTC055018,AUG 30,2021
200	Bondili Spurthi	17241A0568	Pega Systems	CINNO:U72200TG2007FTC055018,08-09-2021
201	Paruchoori Keerthi	17241A05A2	Pega Systems	CINNO:U72200TG2007FTC055018,08-09-2021
202	Kothuru Abhilash Reddy	17241A05F1	Pega Systems	CINNO:U72200TG2007FTC055018,08-09-2021
203	Lakkoju Madhu	17241A05F3	Pega Systems	CINNO:U72200TG2007FTC055018,08-09-2021
204	Pareilly Rakesh Kumar	17241A0541	Price Waterhouse Coopers (PwC)	06 APRIL,2021
205	Kukala Pavani	17241A05F2	Price Waterhouse Coopers (PwC)	06 APRIL,2021
206	Neeharika V	17241A05I0	Price Waterhouse Coopers (PwC)	06 APRIL,2021
207	Perugu Saketh Yadav	17241A05A1	Revature	July 5 2021
208	Bathini Abhinaya	17241A05I6	Revature	July 5 2021
209	Mohammed Sameer	17241A05X7	Revature	July 5 2021
210	Babu Anurag Goud	17241A05C7	Salesforce	September 8,2021
211	A Srinidhi	17241A05C1	Servicenow	27-Apr-21

212	Tirunagari Vamshi Krishna	17241A0553	Shure Audio Technologies Private Limited	July 14 2021
213	Gudelly Purnachand	17241A05E1	Shure Audio Technologies Private Limited	July 14 2021
214	Lavanuru Anusha	17241A05L0	Shure Audio Technologies Private Limited	July 14 2021
215	Sampreeth A P L	17241A05N6	Shure Audio Technologies Private Limited	July 14 2021
216	Billa Udaykiran	17241A05O9	Shure Audio Technologies Private Limited	July 14 2021
217	Sarampati Eshwar Chaitanya	17241A05T1	Shure Audio Technologies Private Limited	July 14 2021
218	Punjala Dheeraj Kalyan	17241A05Y0	SS&C Ezesoft	May 31,2021
219	Adi Sai Deeraj	18245A0549	SS&C Ezesoft	May 31,2021
220	Kallem Shiva Shekar Reddy	17241A0579	Sureify Labs Technology Pvt Ltd	August 16 2021
221	Konduru Harsha Sri Praneeth	17241A05X1	Sureify Labs Technology Pvt Ltd	June 24,2021
222	Peddi Vineeth	17241A05Y2	Sureify Labs Technology Pvt Ltd	Mar 06,2021
223	Tanneru Shiva Raj	17241A05B1	TA Digital	ORATE ID:U72200TG2000PTC035744,FEBRUARY 23
224	Mummena Kalyan Kumar	17241A05M1	TA Digital	ORATE ID:U72200TG2000PTC035744,FEBRUARY 23
225	Ayyappan Varun	17241A05O2	TBRC	30-Aug-21
226	Konda Preethi	18245A0528	TBRC	8/30/2021
227	Rashmikanta Parida	17241A05A6	TCS Codevita Digital	TCSL\CT20192775154\Hyderabad
228	K Tharun Reddy	17241A05E4	TCS Codevita Digital	TCSL\CT20203126034\Hyderabad
229	Vadde Rakesh	17241A05T7	TCS Codevita Digital	TCSL\CT20192771934\Hyderabad
230	Thangella Nikhitha	17241A05T2	TCS Digital	TCSL\CT20192773050\Hyderabad
231	Golla Srinivas	17241A05U7	TCS Digital	TCSL\CT20192772833\Hyderabad
232	Boppa Raju	17241A05C9	TCS Digital Ninja	TCSL\CT20203319917\Hyderabad
233	Kommineni Aravind	17241A05K9	TCS Digital Ninja	TCSL\CT20192769834\Hyderabad
234	Amireddy Srija	17241A0501	TCS Ninja	TCSL\CT20203310103\Hyderabad
235	Chanduri Sathvik	17241A0512	TCS Ninja	TCSL\CT20192774608\Hyderabad
236	Cherukupalli Bindu Naga Varshini	17241A0513	TCS Ninja	TCSL\CT20192770485\Hyderabad
237	Kakkarawada Aishwarya	17241A0521	TCS Ninja	TCSL\CT20203312206\Hyderabad
238	Pashikanti Rishikesh	17241A0542	TCS Ninja	TCSL\CT20203125590\Hyderabad
239	Sulthan Sindhu	17241A0550	TCS Ninja	TCSL\CT20192774140\Hyderabad
240	V N L Sruthi	17241A0554	TCS Ninja	TCSL\CT20203283527\Hyderabad
241	Yerra S S V Pranay Kumar	17241A0560	TCS Ninja	TCSL\CT20203318059\Hyderabad
242	Ahmed Abdullah	17241A0563	TCS Ninja	TCSL\CT20203319964\Hyderabad
243	Bonthireddygaru Nikith Reddy	17241A0569	TCS Ninja	TCSL\CT20192817304\Hyderabad
244	Marreddy Upender Reddy	17241A0591	TCS Ninja	TCSL\CT20203099271\Hyderabad
245	Ramavath Arjun	17241A05A5	TCS Ninja	TCSL\DT20206843918\Hyderabad
246	Gajula Priyatham Kumar	17241A05E0	TCS Ninja	TCSL\CT20203317597\Hyderabad
247	Sowmya Nekkanti	17241A05F7	TCS Ninja	TCSL\CT20192773900\Hyderabad
248	Atluri Jayanth	17241A05I3	TCS Ninja	TCSL\CT20192775171\Hyderabad

249	garam Venkata Sai Ramya Padm	17241A05I5	TCS Ninja	TCSL\DT20195515557\Hyderabad
250	Gogikar Balraj	17241A05J8	TCS Ninja	TCSL\DT20206393199\Hyderabad
251	Kammampally Sai Charan	17241A05K3	TCS Ninja	TCSL\CT20192775457\Hyderabad
252	Lokireddy Naga Divya	17241A05L1	TCS Ninja	TCSL\CT20203125947\Hyderabad
253	Padigala Lakshman Akhil	17241A05M6	TCS Ninja	TCSL\CT20203319598\Hyderabad
254	A Chanduram	17241A05O1	TCS Ninja	TCSL\CT20192770034\Hyderabad
255	K Padmanabha Reddy	17241A05Q5	TCS Ninja	TCSL\CT20203136449\Hyderabad
256	Nagubandi Naga Lakshmi	17241A05R7	TCS Ninja	TCSL\CT20203283591\Hyderabad
257	Tokachichu Jeevana Priya	17241A05T4	TCS Ninja	TCSL\CT20192772988\Hyderabad
258	Kadam Yogesh	18245A05I2	TCS Ninja	TCSL\CT20203314512\Hyderabad
259	Chiliveri Lenin	18245A05I7	TCS Ninja	TCSL\CT20203319635\Hyderabad
260	Vannada Santosh Kumar	18245A0524	TCS Ninja	TCSL\CT20203316931\Hyderabad
261	Anawal Ankith Kumar	17241A05C4	TCS Ninja Digital	TCSL\CT20192769852\Hyderabad
262	Akash Kumar Sharma	17241A05U3	TCS Ninja Digital	TCSL\CT20192773075\Hyderabad
263	Gaddamedi Vinay Kumar	17241A0576	Techigai	6/18/2021
264	Bavikati Ram Swarup	17241A0505	TIBCO	AUGUST 26 2021
265	Keshamalla Shravya	17241A0524	TIBCO	26 AUGUST,2021
266	Koduru Akash	17241A05F0	TIBCO	21 June,2021
267	Gurajada Sai Yasaswi	17241A05P7	TIBCO	30 July,2021
268	Nomula Pratyusha	17241A05R5	TIBCO	30 July,2021
269	Rizwana Begum	17241A05Y6	TTEC Digital Analytics India LLP	October 22,2020, LTI/HR/Campus/2021
270	Solu Tapasya Madhusudhan	17241A0547	Unschool	9 April,2021
271	Shreya Shree M	17241A05F4	Unschool	9 April,2021
272	Shaik Saleem	17241A05Z0	Virtusa	1-Apr-21
273	P Karthik	17241A05M3	WhiteBlue Cloud Services/TCS	TCSL/CT20203126328/Trivandrum,11/08/2021
274	Shivani Mallaiahgari	17241A0587	Wipro	September 27 2021
275	Manthena Parimala	17241A0589	Wipro	FEB 25,2022
276	Panuganti Rajesh	17241A05G7	Wipro	September 14,2021
277	G Shiva Prasad	17241A05J4	Wipro	June 8,2021
278	Guda Siddardha	17241A05K0	Wipro	September 13,2021
279	Suram Akshith	17241A05N3	Wipro	September 13,2021
280	Kunta Anuraag	17241A05Q6	Wipro	September 29,2021
281	Arigili Siva Gopal	18245A0521	Wipro	June 15,2021
282	Radapaka Varun	18245A0529	Wipro	September 22,2021
283	Nimmala Bhavana	18245A0546	Wipro	August 26 2021
284	Earlapally Jayalalitha	18245A0550	Wipro	August 26 2021
285	Panjala Thilak	17241A0539	Zemoso	June 17,2021
286	lakamarri Sai Ranganadha Nisan	17241A05D0	Zemoso	June 17,2021
287	Aita Venkata Rishmitha	17241A0503	Zemoso Technologies Pvt Ltd	May 20,2021
288	Pebbeti Rishi Kumar Reddy	17241A05G8	Zemoso Technologies Pvt Ltd	November 7 2021
289	Nimma Harikesh Reddy	17241A05R9	Zoho Corporation	13 May,2021
290	Patlolla Gnanadeep	17241A0543	Hexaware	20-Oct-20
291	Rachamalla Rohit	17241A0544	Capgemini	236529
292	Vayara Sai Harika	17241A0555	TCS Ninja	TCSL/DT20206734281/CHENNAI,22-NOV-2021
293	Vemuru Nikhil	17241A0559	Azentio	25-May-21
294	Bolla Sanjeeva Kumar	17241A0567	h ZeroCodeHR LLP	2-Jul-21

295	Dogiparthi Chaitanya Kumar	17241A0574	Capgemini	249969
296	Somaraju Moukthika	17241A05A8	Hexaware	20-Oct-20
297	Vonteri Bhavana	17241A05B5	h ZeroCodeHR LLP	2-Jul-21
298	Vijay Nayak Gugulothu	17241A05B9	TCS Ninja	TCSL/DT20206513206/CHENNAI,22-NOV-2021
299	Vishesh Agarwal	17241A05C0	IVY Comptech	S.NO:2088/VANCANCY ID:57587,30-AUG-2021
300	Bairneni Amrutha Rao	17241A05C5	LTI(Level - 2)	LTI/HR/CAMPUS/2021,22-OCT-2020
301	Dappu Vamshi Krishna	17241A05D5	Azentio	25-May-21
302	Kalidas Anuroop Kumar	17241A05E6	Cognizant	15609247,23-MAR-2021
303	Nandyala Noel Raj	17241A05F8	Capgemini	243408
304	Sheela Dheeraj	17241A05H3	h ZeroCodeHR LLP	2-Jul-21
305	Ettireddy Sanketanreddy	17241A05J1	Mphasis	25-May-21
306	Jakke Sravan Kumar	17241A05K1	Audintel	15-Jun-21
307	Katpally Vikranth Reddy	17241A05K6	TCS Ninja	TCSL/DT20206827183/CHENNAI,22-NOV-2021
308	Bala Sai Siva Avinash Varma P	17241A05M4	IVY Comptech	S.NO:2088/VANCANCY ID:57587,30-AUG-2021
309	Patnaikuni Anurag	17241A05M8	Cognizant	15608953,23-MAR-2021
310	Gandam Sahithi	17241A05P9	Capgemini	254511
311	Javvaji Rajeshwari	17241A05Q3	Accenture	C7845211,04-AUG-2021
312	P Swetha	17241A05S1	Attra Infotech	19-Jul-21
313	eesapati Ranga Lakshmi Gayath	17241A05S8	Zemoso	7-Nov-21
314	Chilumula Nishanth Reddy	17241A05U9	Capgemini	271391
315	Hemang.R.Dhonde	17241A05W3	Mphasis	17-Dec-21
316	Peketi Tejaswini	17241A05Y1	Cloud4c	20-Sep-21
317	TUMMALA ARCHITHA	178R1A05H5	Audintel	15-Jun-21
318	Anjali Kumari	18245A0503	Accenture	C9247589,04-AUG-2021
319	Dudekula Shakeel Basha	18245A0510	TCS Ninja	TCSL/DT20206837565/CHENNAI,22-NOV-2021
320	Padma Venugopal Harish Babu	18245A0523	LTI(Level - 2)	LTI/HR/CAMPUS/2021,22-OCT-2020
321	Akinaboina Mahesh Yadav	18245A0527	Cloud4c	20-Sep-21
322	Emmadi Sravani	18245A0533	Accenture	C2478963,04-AUG-2021
323	Minugu Navya Sri	18245A0536	Cognizant	15619431,23-MAR-2021
324	Ankath Sankeerth	18245A0553	LTI(Level - 2)	LTI/HR/CAMPUS/2021,22-OCT-2020
325	Buchamolla Akhila	18245A0555	Cloud4c	20-Sep-21
326	Koka Sai Pavan Kalyan	18245A0562	Hexaware	20-Oct-20
327	Rallabandi Sai Kumar Raju	18245A0564	Accenture	C3587412,04-AUG-2021
328	Gokinapalli Bhanuteja	18245A0567	TCS Ninja	TCSL/DT20203316866/CHENNAI,22-NOV-2021
329	Lakkuntla Sravanthi	18245A0570	LTI(Level - 2)	LTI/HR/CAMPUS/2021,22-OCT-2020
330	S Poojitha	16241A05Y9	Cognizant	15586217,23-MAR-2021

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Kodari Rohit Kumar
1724SA0508
CSE-A

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Date:02-Jul-2021

Rohit Kumar Kodari
C9707710

18-443/1, MALLIKARJUNA NAGAR, MALKAJGIRI,
7207901859

Dear Rohit Kumar Kodari,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 21adcf84-0ff6-47d1-995e-3995bf48a041_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)		32500
Maximum Annual Total earning potential (A+B)		415500
Joining Bonus (Refer to the Section C)		25,000
(D) Additional Benefits		
Gratuity as per law [#]		9500
Insurance Premium(notional value)		
Total Cash Compensation + Total Additional Benefits (A+B+C+D)		450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Akshitha Avire

19141A0528

accenture

**Accelerate
the career of
your dreams**



To,

Name : Akshitha Avire

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Akshitha Avire,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

"This is an electronically generated document does not require signatures"

**BE YOURSELF,
MAKE A DIFFERENCE.**

D. Pooja Reddy
17241A0504

accenture

Strictly Private and Confidential

Date:05-Aug-2021

Pooja Reddy Dumbala
C9857882

36-135/2, plot no-663, Defence Colony, Sainikpuri, Hyderabad, Telangana 500094
9063673827

Dear Pooja Reddy Dumbala,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 7665ae24-f5c0-4fcb-8b2c-fecd23bca1e8_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)		32500
Maximum Annual Total earning potential (A+B)		415500
Joining Bonus (Refer to the Section C)		25,000
(D) Additional Benefits		
Gratuity as per law [#]		9500
Insurance Premium(notional value)		
Total Cash Compensation + Total Additional Benefits (A+B+C+D)		450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

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JAMMALAMADAKA SRI VARDHANI
17261A05E2
CSE-C

Date:30-Jul-2021

Jammalamadaka Sri Vardhani
C9833848

408, RV Kaustubha, Jeedimetla pipeline road
7036227974

Dear Jammalamadaka Sri Vardhani,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



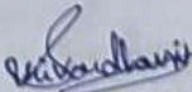
Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1


candidate's Signature

Reference Id: ca8f598f-a93d-4fd5-9f33-22a9654385ab_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.



To,

Name : Hari Chandana Pulaparti

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Hari Chandana Pulaparti,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

"This is an electronically generated document does not require signatures"

P. Sirisha
14241A05G9
CSE-C

accenture

**Accelerate
the career of
your dreams**



To,

Name : Sirisha Peguda

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sirisha Peguda,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

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**BE YOURSELF,
MAKE A DIFFERENCE.**

M. Rohini Reddy

17201A05L4

CSE-D

accenture

Strictly Private and Confidential

Date:25-Jun-2021

Rohini Reddy Marthala
C9679432

15-21-48/303, Keerthy Residency, Balaji Nagar, Kukatpally, Hyderabad, Telangana, 500072
9959411966

Dear Rohini Reddy Marthala,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

M. Rohini Reddy
candidate's Signature

Reference Id: fedac1c5-f9fe-4a2c-8777-4c76943761a1_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements		Annual (INR)
(A) Annual Fixed Compensation		383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)		32500
Maximum Annual Total earning potential (A+B)		415500
Joining Bonus (Refer to the Section C)		25,000
(D) Additional Benefits		
Gratuity as per law [#]		9500
Insurance Premium(notional value)		
Total Cash Compensation + Total Additional Benefits (A+B+C+D)		450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

M. Rohini Reddy
candidate's Signature

updated

Mehul Kumar Agarwal
17241A05M0
CSE-D

accenture

**Accelerate
the career of
your dreams**



To,

Name : Mehul Kumar Agarwal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Mehul Kumar Agarwal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
 - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

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17241A05MS
Meghana . P.
CSE-D.

accenture

**Accelerate
the career of
your dreams**



To,

Name : Meghana Penumathsa

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Meghana Penumathsa,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

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assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

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We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

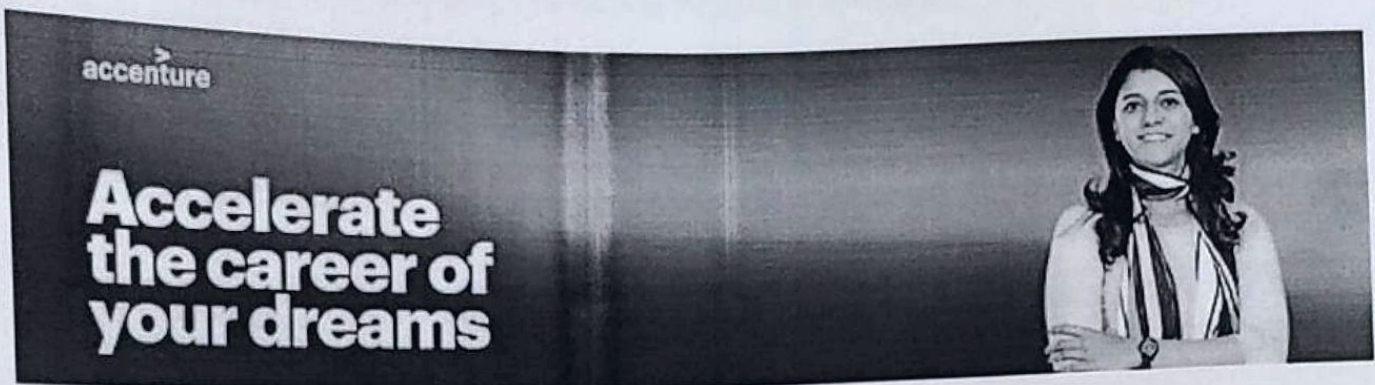
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Madhavaveni Nihal
172W1A05R0
CSF



To,

Name : Madhavaveni Nihal

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Madhavaveni Nihal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

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We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
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Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

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P. Vamshi Krishna
17241A0557
CSE - E



To,

Name : Vamshi Krishna Pathem

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Vamshi Krishna Pathem,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

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assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

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The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
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**BE YOURSELF,
MAKE A DIFFERENCE.**

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B. Sree Mahalaxmi
17241A0504

Date:29-Jul-2021

Sree Mahalaxmi Bale
C9828257

H NO:4-5-26,Amber pet , Nizamabad , Telangana ,503001.

9848455177

Dear Sree Mahalaxmi Bale,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

B. Sree Mahalaxmi

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: ff9e30be-c170-4c53-bb14-b9578a540ccc_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

- Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

E. Pranay Vamshi
17241A05W0
CSE-F



To,

Name : Pranay Vamshi Errolla

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pranay Vamshi Errolla,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

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assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

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We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
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accenture

**Accelerate
the career of
your dreams**



Gandlakurmaspandhana
17241A0502
CSE

See you soon at Accenture!

Dear Spandhana Gandlakurma,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

updated

I. Sai Praneeth Reddy
CSE.

17241A05W4

accenture

**Accelerate
the career of
your dreams**



To,

ilenisaipraneethreddy123@gmail.com

Name : Sai Praneeth Reddy Ileni

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sai Praneeth Reddy Ileni,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
- On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.

"This is an electronically generated document does not require signatures"

L. Venkatesh
17241A05x2

Accenture Solutions Private Limited

Letter of Authorization

(For use of Personal Information and Sensitive Personal Data or Information)

To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai Maharashtra 400079 (hereinafter referred to as 'Accenture', which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees assigns and administrators), is governed by Accenture Employment Policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court record checks etc.] and professional reference checks.

I hereby certify all of the statements made on the Accenture's Employee Application Form are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

"I hereby declare and affirm that:

- ▶ I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- ▶ No criminal charges have ever been framed against me by any court of law.
- ▶ I have not been convicted by any court for any offence involving moral turpitude.
- ▶ I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- ▶ I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false / untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me. I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefits whatsoever.

I hereby authorize Accenture Solutions Private Limited and its representative to collect, store, process, transfer and share my personal information and sensitive personal information like bank accounts, PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring my current employment. Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- a. Affiliates of Accenture for administrative purposes and/or audit;
- b. Clients/prospects in relation to any staff augmentation assignments.

I hereby declare that the execution of this authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected is secure and they are available on Accenture's website and in public domain.

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on account of such disclosure.

Signature : _____

Full Name in Capitals : _____

Date : _____

Note instruction: You can either download, manually sign, scan and upload the document or choose to download, e-sign and upload.

**BE YOURSELF,
MAKE A DIFFERENCE.**

17241805x5
Mukthavaram
Nikhila
> CSE
accenture

Strictly Private and Confidential

Date:29-Jun-2021

Nikhila Mukthavaram
C9692398

H No-1-3-101/1, Near Ramalayam OLD ALWAL
6309400153

Dear Nikhila Mukthavaram,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 94e7b9af-b7ac-494f-9efa-912ded33d204_1
Signed By: Mahesh Vasudeo Zurale

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

17241A0522
Sunku Samyuktha
CSE-F

Strictly Private and Confidential

Date: 26-Jun-2021

Samyuktha Sunku
C9684456

plot no-16, Road.no-04, Hi-tech Colony, Mancherla

7093174955

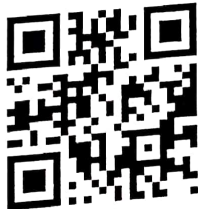
Dear Samyuktha Sunku,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



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ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
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(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

- Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.



1124180513

Ch. Bindu Naga

Varshini

CSE A

Offer: Computer Consultancy
Ref: TCSL/CT20192770485/Hyderabad
Date: 11/01/2021

Ms. Bindu Naga Varshini Cherukupalli
Plot No 40, H.No: 5-3-4/48Vijayapuri Colony, Phase 2,
Vanasthalipuram,
Hyderabad-500070,
Telangana.
Tel# 91-9110732464

Dear Bindu Naga Varshini Cherukupalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms

TCS Confidential
TCSL/CT20192770485

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Head Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
Toll Free: 1800 209 3111 Email: careers@tcs.com

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

18245 A0518
CSE

Date:13-Aug-2021

Airaruddin Shaik
C9895423

H.no: 16-67, Bombay colony, BHEL, Ramachandrapuram
9100414484

Dear Airaruddin Shaik,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

candidate's Signature

Version 2.1 (Feb 2021)

1

Reference Id: ee6a4a99-dfc3-4f0e-ae63-ea3eaace7cb0_1
Signed By: Mahesh Vasudeo Zurale



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ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

- Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

ADVINTEK

26th June, 2021

Dear Mamidi Samarasimha Reddy,

SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with **Advintek Consulting Services Private Limited (Advintek)** as **Trainee Engineer** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your appointment as **Trainee Engineer** will be confirmed after successful completion of six months of training which includes three months you will receive classroom or virtual training on various technologies and three months of on-job-Training (OJT) where you will be working on real projects under team leaders' guidance.
2. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
3. After clearing the final assessment, you will get the appointment letter from **ADVINTEK CONSULTING SERVICES PRIVATE LIMITED** as **Trainee Engineer**, subject to availability of relevant open positions. If you are not able to clear the assessment you will have to leave voluntarily. Please note that this appointment is subjected to the trainees securing a First Class across X, XII, and Graduation. Post-Graduation (If applicable).
4. You agree and the Company reserves the right to recover a sum of Rs. 1,00,000/- (Rupees One Lakh Only) in case you would want to leave the Company after the commencement of the training and before the confirmation of your appointment as a full-time employee. This said amount shall be paid to the Company within 15 days of leaving or within 15 days of written notice served by the Company, whichever is earlier.

ADVINTEK

5. On receiving Appointment letter, you have to work for the Company for a minimum time period of eighteen months (18 months) from the date of appointment. In case you would want to leave the Company voluntarily before completion of agreed time period for what so ever the reason, you will be liable to pay and the Company reserves the right to recover Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only) towards direct and indirect costs incurred in recruiting, training and mentoring. The Company also reserves right to withhold any compensation and benefits due till that date which shall be adjusted against the above-mentioned amount.
6. **Stipend as Trainee:** During the training period the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
7. **Compensation:** After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/- (Rupees Three Lakhs Only) per annum. The CTC shall include Employer contribution towards statutory compliances. The matter of your compensation is strictly confidential information of the Company. Any discussion or disclosure of your compensation with anybody other than HR shall be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the Company
8. **Your place of work:** Your initial place of work is Hyderabad. However, the Company may transfer you to any location across the country or international locations based on the Client and Project needs. As per the Company policy, you will be expected to attend the office except when traveling on business. You are expected put all required efforts and/or walk extra mile to discharge your duties effectively in-order to complete the assigned tasks by respective reporting Managers;
9. **Termination:** During your employment, Company may terminate your employment at any time with or without cause by giving 30 days' notice in writing.

ADVINTEK

Kaitha ShivaKrishna
18245A0539

26th June, 2021

Dear Kaitha ShivaKrishna,

SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with **Advintek Consulting Services Private Limited (Advintek)** as **Trainee Engineer** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your appointment as **Trainee Engineer** will be confirmed after successful completion of six months of training which includes three months you will receive classroom or virtual training on various technologies and three months of on-job-Training (OJT) where you will be working on real projects under team leaders' guidance.
2. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
3. After clearing the final assessment, you will get the appointment letter from **ADVINTEK CONSULTING SERVICES PRIVATE LIMITED** as **Trainee Engineer**, subject to availability of relevant open positions. If you are not able to clear the assessment you will have to leave voluntarily. Please note that this appointment is subjected to the trainees securing a First Class across X, XII, and Graduation. Post-Graduation (If applicable).
4. You agree and the Company reserves the right to recover a sum of Rs. 1,00,000/- (Rupees One Lakh Only) in case you would want to leave the Company after the commencement of the training and before the confirmation of your appointment as a full-time employee. This said amount shall be paid to the Company within 15 days of leaving or within 15 days of written notice served by the Company, whichever is earlier.

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,
Telangana, India www.advintek.com.sg



ADVINTEK

5. On receiving Appointment letter, you have to work for the Company for a minimum time period of eighteen months (18 months) from the date of appointment. In case you would want to leave the Company voluntarily before completion of agreed time period for what so ever the reason, you will be liable to pay and the Company reserves the right to recover Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only) towards direct and indirect costs incurred in recruiting, training and mentoring. The Company also reserves right to withhold any compensation and benefits due till that date which shall be adjusted against the above-mentioned amount.
6. **Stipend as Trainee:** During the training period the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
7. **Compensation:** After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer contribution towards statutory compliances. The matter of your compensation is strictly confidential information of the Company. Any discussion or disclosure of your compensation with anybody other than HR shall be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the Company
8. **Your place of work:** Your initial place of work is Hyderabad. However, the Company may transfer you to any location across the country or international locations based on the Client and Project needs. As per the Company policy, you will be expected to attend the office except when traveling on business. You are expected put all required efforts and/or walk extra mile to discharge your duties effectively in-order to complete the assigned tasks by respective reporting Managers;
9. **Termination:** During your employment, Company may terminate your employment at any time with or without cause by giving 30 days' notice in writing.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384326306

Applicant ID - 5368794

20-Sep-2022

Ezrashasthi kondra

Dear Ezrashasthi,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384326306

Applicant ID - 5368794

20-Sep-2022

Ezrashasthri kondra

Dear Ezrashasthri,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in DIGITAL TECHNOLOGY at HYDERABAD - GACHIBOWLI_RO.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 21-Sep-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384326306

Ezrashasthri kondra

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.
After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.
- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384326306

Ezrashasthri kondra

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

Reference No. - 1384326306

Ezrashasthi kondra

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

ROHIT KUMAR

Digitally signed by ROHIT KUMAR
Date: 2022.09.20 09:39:54 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Reference No. - 1384326306

Ezrashasthi kondra

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,32,000/- (Rupees One Lakh Thirty Two Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,28,100/- (Rupees One Lakh Twenty Eight Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 66,000/- (Rupees Sixty Six Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per annum.

Reference No. - 1384326306

Ezrashasthri kondra

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by ROHIT KUMAR
Date: 2022.09.20 09:39:54 +05:30
Reason: Offer Letter
Location: Mumbai



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use “forgot password “option to generate a new password.

Following documents (Photo copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : Ezrashasthri kondra

Position: Deputy Manager (Band I)

Group: TECHNOLOGY GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	11000	1,32,000
HRA	5,500	66,000
Supplementary Allowance*	10,675	1,28,100
Superannuation Allowance	1650.00	19,800
Total	28,825	3,45,900
Retrials		
Retrials (PF, Gratuity) ***	2,716	32,592
Total Fixed	31,541	3,78,492
Performance Linked Retention Pay #	6,250	75,000
Total CTC	37,791	4,53,492

* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: -20-Sep-2022

Digitally signed by ROHIT KUMAR

Date: 2022.09.20 09:39:54 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers

Bandra-Kurla Complex

Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.

Contract of Employment

Introduction

We are delighted to offer you the position of Associate Software Developer. This offer of employment is between you, Ravikanth M and Applaud Solutions India Private Limited of #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072 ("Applaud Solutions").

Your Start Date

Your employment with Applaud Solutions will commence on 01st Sep 2021.

Your Position

You will be employed as Associate Software Developer. Applaud Solutions may make reasonable changes to your responsibilities from time to time so it can meet business needs and customer expectations. In addition, as well as your normal responsibilities, you may be asked to perform additional tasks which fall within your capabilities and skills. Any changes to your responsibilities will be discussed with you in advance.

Your Probation

The first six months of your employment constitutes a probationary period. On the satisfactory completion of the probationary period your employment will automatically be confirmed. During the probationary period your employment may be terminated by either you giving 30 days' notice or by Applaud Solutions giving 30 days' notice in writing. Applaud Solutions may decide to extend the probationary period at its discretion. Once you have completed your probationary period you will receive the notice terms detailed under 'Your Notice Period'.

Your Salary

Your Cost to Company (CTC) is 625000 (Six Lakhs Twenty-Five Thousand) Indian Rupees per annum payable monthly in arrears on the last working day of each month.

Your salary will be paid directly into your bank or building society account with tax deducted at source.

Your basic salary will be reviewed annually in December with the first review taking place in 2022. Any increase will be entirely at the discretion of Applaud Solutions. Any increase in salary in any year does not create an expectation or oblige Applaud Solutions to make an increase in any subsequent year.

Your Salary Structure

As part of your employment, you are eligible for the following reimbursements and salary structure

applaud

M. Ravikanth
17241A05L7
CSE-D

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 28th July 2021

Dear Ravikanth

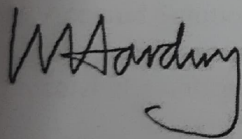
A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

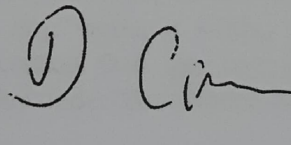
Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

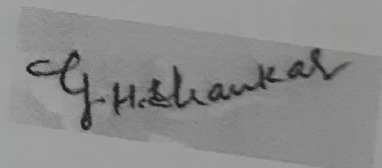
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
VP Operations

applaud

www.applaudsolutions.com



applaud

Contract of Employment

Introduction

We are delighted to offer you the position of Associate Software Developer. This offer of employment is between you, Pravalhika A and Applaud Solutions India Private Limited of #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072 ("Applaud Solutions").

Your Start Date

Your employment with Applaud Solutions will commence on 01st Sep 2021.

Your Position

You will be employed as Associate Software Developer. Applaud Solutions may make reasonable changes to your responsibilities from time to time so it can meet business needs and customer expectations. In addition, as well as your normal responsibilities, you may be asked to perform additional tasks which fall within your capabilities and skills. Any changes to your responsibilities will be discussed with you in advance.

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Your Salary

Your Cost to Company (CTC) is 625000 (Six Lakhs Twenty-Five Thousand) Indian Rupees per annum payable monthly in arrears on the last working day of each month.

Your salary will be paid directly into your bank or building society account with tax deducted at source.

Your basic salary will be reviewed annually in December with the first review taking place in 2022. Any increase will be entirely at the discretion of Applaud Solutions. Any increase in salary in any year does not create an expectation or oblige Applaud Solutions to make an increase in any subsequent year.

Your Salary Structure

As part of your employment, you are eligible for the following reimbursements and salary structure.

applaud

www.applaudsolutions.com

Applaud Solutions India Private Limited
Registered Office



applaud

17241A05M9

PRAVALHIKA • A

CSE-D

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 28th July 2021

Dear Pravalhika

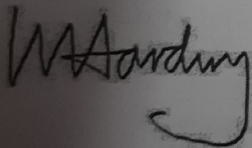
A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

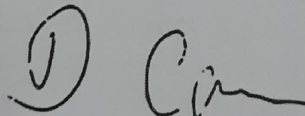
Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

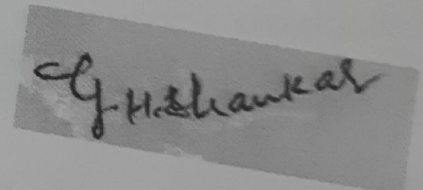
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
VP Operations

applaud



applaud

E. Anoop Rao
17241A05PS
CSE-E

Applaud Solutions India Private Ltd
#303, 3rd Floor,
Manjeera Trinity Corporate,
JNTU, Kukatpally,
Hyderabad, India.
PIN: 500072

Date Sent: 28th July 2021

Dear Anoop Rao

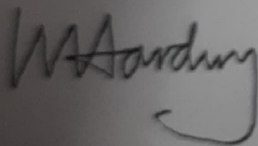
A warm welcome! We're delighted that you have decided to come and join the team and begin a rewarding career with us.

We want to help you get settled in and feel a part of Applaud Solutions immediately. We hope the information in this letter will be useful and sets the scene for the warm welcome you can expect when you join us.

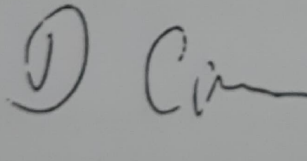
Please find enclosed a draft offer of employment for you to review. Don't hesitate to contact me personally if you have any questions. I look forward to starting up our new team with you in India.

Yours sincerely

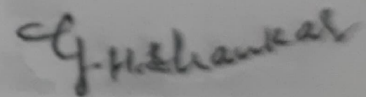
For and on behalf of Applaud Solutions Private India Limited



Ivan Harding
CEO



Duncan Casemore
CTO



Hari Shankar Gajula
VP Operations

applaud



applaud

Component	Amount Per Annum
Basic Salary	250000
HRA	100000
LTA	12500
Medical Reimbursement	15000
Conveyance	19200
Meal Coupons	13200
Special Allowance	155100
Contribution to PF	60000
Total Package	625000 (Six Lakhs Twenty Five Thousand INR)

Your Location

This position will be based in Hyderabad with office location address as below.
3rd Floor, #303, Manjeera Trinity Corporate, near JNTU, Kukatpally, Hyderabad. Telangana. 500072.

You will be supplied with the necessary equipment to enable you to work from these locations and this equipment will remain the property of Applaud Solutions at all times and should not be used for private purposes. If you choose to work at home, you are responsible for your own safety and should ensure you comply with all relevant health and safety guidelines. This arrangement may be terminated with 3 months' notice in writing by Applaud Solutions.

Your Hours

Your usual hours of work are 40 hours per week excluding one hour unpaid for lunch each day. Applaud Solutions reserves the right to require you to take lunch breaks and other rest breaks as directed.

Working Times are flexible. There is the expectation that you will be available for contact between the hours of 10:30am and 6pm Indian Standard time but actual hours worked will be left to arrangements between you and your manager.

Applaud Solutions may require you on occasions to work outside normal hours without additional remuneration in order to meet business and customer needs. Whilst Applaud Solutions will

applaud

www.applaudsolutions.com

Applaud Solutions India Private Limited. Registered in India CIN: U72900DL2015FTC279603

Registered Office: #303, 3rd Floor, Manjeera Trinity Corporate, JNTU, Kukatpally, Hyderabad, India. PIN: 500072



Name: M. Uday Kumar
CSE - A
17241A0530.

2nd Aug -2021

Mr. M Uday Kumar
10-1-692, Veernagar, Khairatabad,
Hyderabad
Pin code: 500004

Dear Uday,

We are pleased to appoint you as 'Associate Engineer' in Career Band 'T' with Attrra InfoTech Private Limited ("the Company"). Your location of posting will be AMR Tech Park-2, No. 23 & 24, Second Floor, Hongasandra, Hosur Main Road, Bangalore-560 068.

1. Your annual gross salary along with the break-up of salary is as per details contained in Annexure - A.
2. Your employment with us will be governed by the specific terms and conditions referred in Annexure - B.
3. You are required to join on **2-Aug-21**, and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
4. You are requested to report at **09:00 AM** to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per Annexure - C.
5. You will be required to execute and be bound by a Non-Disclosure Agreement and an Employment Invention Assignment Agreement given to you at the time of joining.
6. You shall be on probation for a period of six (6) months from the date of joining the Company. On completion of such time, based on performance, you would be considered confirmed.
7. Mediclaim and Personal Accident Insurance will be extended to you and your family on you joining the company.
8. Gratuity Benefits would also accrue to you upon your completion of 5 continuous years of service.

ATTRA Infotech (P) Ltd.

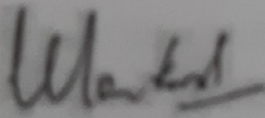
9. You are required to sign the Employment Agreement upon joining.
10. Your employment will be subject to a background check in line with Attra's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavorable results, you will be liable to disciplinary action including termination of service without notice.

Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner and return to M/s Attra InfoTech Private Limited ("the Company") located at AMR Tech Park-2, No. 23 & 24, Second Floor, Hongasandra, Hosur Main Road, Bangalore-560 068 by **2-Aug-21** (marking on the envelope "ACCEPTANCE OF OFFER"), as a token of your acceptance and mentioning the date of your joining the Company.

In case of further clarifications, please communicate with Mr. V Ravikrishnan (on E-Mail: ravikrishnan.vrunkataraman@attra.com.au)

We welcome you to the Company and look forward to a long and mutually beneficial association.

For Attra Infotech Private Limited



Ravikrishnan V
Senior Vice President

Encl: Annexure - A (Salary Structure)
Annexure - B (Terms & Conditions of Employment)
Annexure - C (Check list)

ATTRA Infotech (P) Ltd.

AMR Tech Park II, 23 & 24, 2nd Floor Hongasandra, Hosur Main Road Bangalore - 560 068. Phone: +91 80 41970900
Website: www.attra.com



D. Hemanth Kumar

10-17241A0572

CSE- B

AZENTIOTM

Date: May 25, 2021

Dear **Damala Hemanth Kumar**,

We have great pleasure in offering you the position of Trainee in Grade T, in Hyderabad on the terms of remuneration as discussed, accepted and recorded in this office.

Terms of association:

1. This offer is valid subject to your BGV being clear
2. This Letter of Intent will be subject to qualifying and passing above 60% in PG academics including final semester and Date of joining will be confirmed to you post your final semester results.
3. Offer and appointment letter containing the terms and conditions of the employment will be issued to you on the day of joining.
4. You have to carry the following testimonials (original) at the time of joining:
 - 10th Mark sheet.
 - 10th Passing Certificate.
 - 12th/ Diploma Mark sheet.
 - 12th/ Diploma Passing Certificate.
 - Graduation all semester/ year Mark sheet or Consolidation Mark sheet.
 - Graduation Final/ Provisional Degree.
 - Post-Graduation all semester/ year Mark sheet or Consolidation Mark sheet (if any).
 - Post-Graduation Final/ Provisional Degree (if any).
 - PAN Card- Mandatory. In color.
 - Passport (if having). In color.
 - Passport size Photograph (3.5 cm * 3.5 cm) in White background.
 - Cancelled cheque of existing ICICI Bank a/c - 12 Digits (if any). Joint a/c is not accepted.
 - "Permanent Address Proof" - Mandatory
 - "Current Address Proof" if any.
 - Relieving / Experience Letters of all previous organizations.

Kindly report at the following address for the joining formalities.

Tower #3, 5th Floor, ICICI Bank Towers, Nanakramguda, Hyderabad – 500032

We welcome you to this organization and we look forward for a mutually rewarding association with you. Please confirm your acceptance of the above terms. If you have any query kindly let me know

Azentio Software Private Limited

T: (+ 91 40) 7122 3200 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West, Mumbai-400064, Maharashtra, India

A: ICICI Tower, Plot No. 12, Tower III, South Wing, 5th Floor, Financial District,



Scanned with Oken Scanner

We are pleased to make an offer to you to join at Azentio Software Pvt. Ltd. The details of the offer are as follows:

Position: Trainee

Title: Trainee

Reporting Manager: Rajesh Gedela

Detailed Salary Structure:

Location	Hyderabad
Grade	T
Designation	Trainee
Components	Per Annum (INR)
Basic	171,000
HRA	85,500
LTA	5,000
Supplementary Allowance	2,86,900
Provident Fund (EMPR Contribution)	21,600
ESIC	0
Total CTC	5,70,000

* Gratuity and Medical Insurance is over and above TFP.

Your Salary is subject to deduction of Income Tax in accordance with the provision of the Income Tax Act.

You may treat this communication as a confirmation of the offer. Please proceed with resignation /exit formalities with your current employer as soon as possible and finalize the relieving date.

Please note that the soft copy of the offer letter provided is valid. You will receive the same hardcopy at the time of your joining.

Upon receiving your acceptance, we will proceed with the on boarding processes that include two emails you will be receiving to access our Step-In portal and other information for first day preparation and logistics arrangements.

Please be aware that Azentio follows a stringent background verification policy. By accepting this offer, you agree to submit all required documents to formally initiate the background verification process.

Please inform your recruiter immediately, should there be change in your employment terms.

Thank you and we look forward to your early acceptance.

Regards,

Sushmith Chevuru
Senior Executive - Human Resource

P. Venkat Abhinay
17241A0556
CSE

AZENTIOTM

Date: May 25, 2021

Dear Venkat Abhinay,

We have great pleasure in offering you the position of Trainee in Grade T, in Hyderabad on the terms of remuneration as discussed, accepted and recorded in this office.

Terms of association:

1. This offer is valid subject to your BGV being clear
2. This Letter of Intent will be subject to qualifying and passing above 60% in PG academics including final semester and Date of joining will be confirmed to you post your final semester results.
3. Offer and appointment letter containing the terms and conditions of the employment will be issued to you on the day of joining.
4. You have to carry the following testimonials (original) at the time of joining:
 - 10th Mark sheet.
 - 10th Passing Certificate.
 - 12th/ Diploma Mark sheet.
 - 12th/ Diploma Passing Certificate.
 - Graduation all semester/ year Mark sheet or Consolidation Mark sheet.
 - Graduation Final/ Provisional Degree.
 - Post-Graduation all semester/ year Mark sheet or Consolidation Mark sheet (if any).
 - Post-Graduation Final/ Provisional Degree (if any).
 - PAN Card- Mandatory. In color.
 - Passport (if having). In color.
 - Passport size Photograph (3.5 cm * 3.5 cm) in White background.
 - Cancelled cheque of existing ICICI Bank a/c - 12 Digits (if any). Joint a/c is not accepted.
 - "Permanent Address Proof" - Mandatory
 - "Current Address Proof" if any.
 - Relieving / Experience Letters of all previous organizations.

Kindly report at the following address for the joining formalities.

Tower #3, 5th Floor, ICICI Bank Towers, Nanakramguda, Hyderabad – 500032

We welcome you to this organization and we look forward for a mutually rewarding association with you. Please confirm your acceptance of the above terms. If you have any query kindly let me know

Azentio Software Private Limited

T: (+ 91 40) 7122 3200 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West, Mumbai-400064, Maharashtra, India

A: ICICI Tower, Plot No. 12, Tower III, South Wing, 5th Floor, Financial District,



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We are pleased to make an offer to you to join at Azentio Software Pvt. Ltd. The details of the offer are as follows:

Position: Trainee

Title: Trainee

Reporting Manager: Rajesh Gedela

Detailed Salary Structure:

Location	Hyderabad
Grade	T
Designation	Trainee
Components	Per Annum (INR)
Basic	171,000
HRA	85,500
LTA	5,000
Supplementary Allowance	2,86,900
Provident Fund (EMPR Contribution)	21,600
ESIC	0
Total CTC	5,70,000

* Gratuity and Medical Insurance is over and above TFP.

Your Salary is subject to deduction of Income Tax in accordance with the provision of the Income Tax Act.

You may treat this communication as a confirmation of the offer. Please proceed with resignation /exit formalities with your current employer as soon as possible and finalize the relieving date.

Please note that the soft copy of the offer letter provided is valid. You will receive the same hardcopy at the time of your joining.

Upon receiving your acceptance, we will proceed with the on boarding processes that include two emails you will be receiving to access our Step-In portal and other information for first day preparation and logistics arrangements.

Please be aware that Azentio follows a stringent background verification policy. By accepting this offer, you agree to submit all required documents to formally initiate the background verification process.

Please inform your recruiter immediately, should there be change in your employment terms.

Thank you and we look forward to your early acceptance.

Regards,

Sushmith Chevuru
Senior Executive - Human Resource

18205A0522
Bundil Lavanya Bai
Date: April 22, 2021
CSE-B

Dear Lavanya,

We have great pleasure in offering you the position of Trainee in Grade T, in Hyderabad on the terms of remuneration as discussed, accepted and recorded in this office.

Terms of association:

1. This offer is valid subject to your BGV being clear
2. This Letter of Intent will be subject to qualifying and passing above 60% in PG academics including final semester and Date of joining will be confirmed to you post your final semester results.
3. Offer and appointment letter containing the terms and conditions of the employment will be issued to you on the day of joining.
4. You have to carry the following testimonials (original) at the time of joining:
 - 10th Mark sheet.
 - 10th Passing Certificate.
 - 12th/ Diploma Mark sheet.
 - 12th/ Diploma Passing Certificate.
 - Graduation all semester/ year Mark sheet or Consolidation Mark sheet.
 - Graduation Final/ Provisional Degree.
 - Post-Graduation all semester/ year Mark sheet or Consolidation Mark sheet (if any).
 - Post-Graduation Final/ Provisional Degree (if any).
 - PAN Card- Mandatory. In color.
 - Passport (if having). In color.
 - Passport size Photograph (3.5 cm * 3.5 cm) in White background.
 - Cancelled cheque of existing ICICI Bank a/c - 12 Digits (if any). Joint a/c is not accepted.
 - "Permanent Address Proof" - Mandatory
 - "Current Address Proof" if any.
 - Relieving / Experience Letters of all previous organizations.

Kindly report at the following address for the joining formalities.

Tower #3, 5th Floor, ICICI Bank Towers, Nanakramguda, Hyderabad – 500032

We welcome you to this organization and we look forward for a mutually rewarding association with you. Please confirm your acceptance of the above terms. If you have any query kindly let me know

We are pleased to make an offer to you to join at Azentio Software Pvt. Ltd. The details of the offer are as follows:

Position: Trainee

Title: Trainee

Reporting Manager: Raveendra Reddy

Detailed Salary Structure:

Location	Hyderabad
Grade	T
Designation	Trainee
Components	Per Annum (INR)
Basic	171,000
HRA	85,500
LTA	5,000
Supplementary Allowance	2,86,900
Provident Fund (EMPR Contribution)	21,600
ESIC	0
Total CTC	5,70,000

* Gratuity and Medical Insurance is over and above TFP.

Your Salary is subject to deduction of Income Tax in accordance with the provision of the Income Tax Act.

You may treat this communication as a confirmation of the offer. Please proceed with resignation /exit formalities with your current employer as soon as possible and finalize the relieving date.

Please note that the soft copy of the offer letter provided is valid. You will receive the same hardcopy at the time of your joining.

Upon receiving your acceptance, we will proceed with the on boarding processes that include two emails you will be receiving to access our Step-In portal and other information for first day preparation and logistics arrangements.

Please be aware that Azentio follows a stringent background verification policy. By accepting this offer, you agree to submit all required documents to formally initiate the background verification process.

Please inform your recruiter immediately, should there be change in your employment terms.

Thank you and we look forward to your early acceptance.

Regards,

**Congratulations!
Your Challenger
Spirit Amazed Us**



birlasoft

Ashish Beerelli
17241A0504
CSE - A

LETTER OF INTENT

Dear Ashish Beerelli

Dated: 20th October 2020

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as **Trainee Engineer** with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be **INR 3.60 lakh per annum**.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a mentioned based on project requirements which are dynamic in nature.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Shahzada

Assistant Vice President- Talent Acquisition

For Birlasoft (India) Limited



SUBBARAO KANTHETI <kantheti.s67@gmail.com>

Fwd: Birlasoft| Letter of Intent
1 message**Harshitha Kantheti** <harshithakantheti@gmail.com>
To: kantheti.s67@gmail.com

Fri, Jul 2, 2021 at 6:53 PM


----- Forwarded message -----

From: **Campus Team** <Campusteam@birlasoft.com>

Date: Tue, Oct 20, 2020, 1:07 PM

Subject: Birlasoft| Letter of Intent

To: harshithakantheti@gmail.com <harshithakantheti@gmail.com>

 cid:image001.jpg@01D62D49.164DAC60**LETTER OF INTENT****Dear Sri Valli Harshitha Kantheti****Dated: 20th October 2020**

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as **Trainee Engineer** with **Birlasoft Ltd.**

GENERAL TERMS AND CONDITIONS:

- Your CTC would be **INR 3.60 lakh per annum.**
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a mentioned based on project requirements which are dynamic in nature.

**Congratulations!
Your Challenger
Spirit Amazed Us**



birlasoft

Name :- Battula pavan Kumar
Roll NO :- 17241A0514

LETTER OF INTENT

**Dear Battula Pavan Kumar Reddy
2020**

Dated: 20th October

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as **Trainee Engineer** with **Birlasoft Ltd**.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.60 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a mentioned based on project requirements which are dynamic in nature.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

Raihan Shahzada

Assistant Vice President- Talent Acquisition

For Birlasoft (India) Limited



Korva Nithin
17241A05Q9
CSE

BSL/HR/APPT/2021-417280

Korva Nithin
H no: 3-10-371/B; Vivekanandha Nagar Colony,
Nizamabad, Telangana, 503001

Letter of Offer-cum-Appointment

Dear Korva Nithin,

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Developer (3B) with Birlasoft Limited ("Birlasoft").

We take this opportunity to appreciate your decision to join Birlasoft family. As mutually agreed upon, your joining will be on or before July 28, 2021.

This Letter of OffercumAppointment and its terms will become effective only from the date of your joining and post issuance of \ Letter of Confirmation of Appointment\ by HR upon your joining.

The emphasis in our journey together will be aligned to our Core Values of being "Engaged, Dependable and Challenger", and in this journey we will establish benchmarks that others may follow. We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that Birlasoft and you will make a great team.

Your employment with us will be governed by the terms and conditions as detailed in Annexure A. Your compensation would be as outlined in Annexure B.

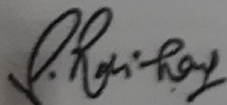
Employment as per this offer for appointment is subject to your confirmation and acknowledgement made during the interview that you are medically fit to perform your regular duties. In case you are not medically fit on the above mentioned date of your joining, this offer will stand automatically withdrawn.

It is a precondition to your joining that on or before the date of joining, you would be required to furnish filled in 'Employment Application Form' along with photocopies of all documents as listed in Annexure D.

During the course of your employment with the Company, you will be subject to terms and conditions set out in this offer letter and the Company's policies, practices and procedures, as notified to the employees of the company, from time to time.

We are proud to welcome you as a Birlasoftian, and wish you a long, productive and satisfying career at Birlasoft.

Yours sincerely,
For and behalf of Birlasoft Limited.



Raihan Shahzada
Assistant Vice President Talent Acquisition

Birlasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birlasoft.com | www.birlasoft.com

Registered Office: 35 & 36, Park Street, Kolkata - 700016, India



Korva Nithin
1724/A05 Q9
CSE

ANNEXURE B

NAME: Korva Nithin

SALARY COMPENSATION w.e.f. DATE: July 28, 2021

Sr.No	Salary Components	Yearly Amount (INR)
1)	Basic Salary	181,200.00
2)	Monthly Bonus^	36,240.00
3)	Basket of Allowance*	113,767.00
3A)	HRA	9,060.00
3B)	Additional / Special Allowance	104,707.00
4)	Employer's contribution to Provident Fund	21,744.00
5)	Fixed Compensation	352,951.00
6)	Variable Performance Incentive**	0.00
7)	Medical Insurance Premium	7,049.00
8)	Total Target Compensation	360,000.00
9)	Notional Provision for Statutory Gratuity***	8,716.00
10)	Cost to Company	368,716.00

^Monthly Bonus is a fixed bonus paid to employees monthly. It will accounts towards payment of bonus act (POBA)

*Basket of allowances consists of Special allowance and all other components like HRA, Leave Travel Allowance, Child Education Allowance, Meal Allowance, Fuel & Maintenance Allowance, Driver's Salary, Professional Development Allowance, National Pension Scheme and Telephone Reimbursement. Special allowance is residual amount after deducting the amount to other allowances.

** Variable Performance incentive shown here is an indicative amount at 100% and actual payout may vary based on the defined goals or score card's Business Unit performance / Individual Performance / Company Performance, as applicable. This will be payable as per the Incentive Policy of the organization. The Frequency is also stated in the policy.

*** Gratuity will be payable on completion of five years of continuous services with the Company, as per the Payment of Gratuity Act, 1972

For employees who are eligible for ESIC (Employees State Insurance Corporation), both Employer and Employee will contribute the amounts as applicable as per the ESIC Act.

All the above remuneration including any variable pay will be subject to deduction at sources as per the income tax act.

Birtasoft Limited

(Formerly KPIT Technologies Limited)

The Assotech Business Cresterra Tower 3, Plot no 22, Noida-Greater Noida Expressway, Sector 135, Noida (UP) 201301, India
Tel: +91 120 6629000 | contactus@birtasoft.com | www.birtasoft.com

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune MH 411057 IN
CIN: L72200PN1990PLC059594

K Nazheen Begum
17241A0565
CSE-F

LETTER OF INTENT

Dear K Nazreen Begum

Dated: 20th October 2020

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as **Trainee Engineer** with **Birlasoft Ltd.**

GENERAL TERMS AND CONDITIONS:

- Your CTC would be **INR 3.60 lakh per annum.**
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
- Joining location and Date of joining would be communicated very soon.
- You may also be eligible for an Internship for a mentioned based on project requirements which are dynamic in nature.

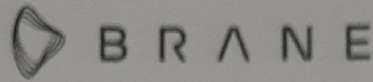
Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!



V S Aishwarya
19241A05H9
CSE



Letter of Provisional Offer of Employment

22nd July 2021
Hyderabad.

Dear Ms. Aishwarya V S,

Sub: Letter of Provisional Offer of Employment

Welcome to Brane Services Private Limited (hereinafter interchangeably used as "Brane" or "Organization").

This has reference to your application through Gokaraju Rangaraju Institute of Engineering & Technology, Hyderabad for the Campus Placement process and the final interview held on 20th July 2021

We are pleased to issue this provisional offer of employment ("Conditional Offer") to you for the position of "Associate Process Leader-Trainee".

This Conditional Offer shall only be valid and effective upon the total fulfilment of all the below conditions:

1. Successful completion of Graduation/Post Graduation on or before 31st Oct 2021
2. Submission of the university issued year wise transcripts/marks sheet along with the final provisional degree pass out certificate to Human Resource Department at Brane on or before 31st Oct 2021
3. Submission of the Study Certificate issued by your BE/BTECH/MCA/MBA/DEGREE college to Human Resource Department at Brane on or before 31st Oct 2021
4. Successful clearance of the background verification check conducted by the agency appointed by Brane.
5. Successful completion of academic and administrative commitments to the college/university on or before 31st Oct 2021

This Conditional Offer shall automatically stand cancelled and expire if any of the above conditions are not fulfilled.

Your date of joining should be on 26th July 2021 subject to fulfilment of the conditions specified in this Conditional Offer failing which this Offer stands terminated.

You will be on probation for a period of six (6) months starting from your joining date with Brane. At the end of the probation period, your performance will be tested and subject to finding it satisfactory, Brane may in its sole discretion confirm Your employment service with it. If you do not pass the test of confirmation, at the discretion of Brane, your probationary period may be extended for an additional time period. You shall be deemed to be on probation until and unless your services are confirmed in writing by Brane. In the event you do not pass the test of confirmation or if your conduct and performance are found unsatisfactory either during initial probationary period or during extended probation period, your services are liable to

Brane Services Private Limited

Sasi Icon (Q HUB), 3rd and 4th Floor, Road No. 36, Jubilee Hills, Hyderabad – 500 033, India.



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BRANE

be terminated without any notice. Confirmation of Your services with Brane are not automatic and is not a matter of right for you. Brane reserves the right to revoke, withdraw or modify this Conditional Offer letter at any time in its sole discretion.

Your total C.T.C will be **Rs. 5,00,000/-** per Annum and the monthly emoluments before deductions will be **Rs. 39,065/-**. The detailed break up of emoluments and operational details are provided under Annexure-A.

You will be working from Brane's Hyderabad office location. However, you may be transferred to other office locations of Brane (or) to its affiliates or subsidiaries, either in India or abroad, as decided by Brane in its sole discretion.

In view of the Organizational needs or corporate restructuring or business considerations, your employment or services can be transferred or assigned by Brane to any of its subsidiaries, affiliate(s), joint venture or group companies as may be deemed fit and proper by Brane. If after issuing this Conditional Offer letter, there is any change in the organizational set up or corporate structure of Brane, and if it is decided by Brane, then you may be issued Appointment Letter in the name of the group Company of Brane referencing this Conditional Offer.

The role, in which you join us, is a very important one which will entail dealing with confidential and sensitive data, information and records of the Organization. You will, therefore, be required to sign a "Code of Conduct, Non-Conflict and Confidentiality Agreement of our Organization at the time of your joining the Organization. As part of your undertaking for the non-compete provision, you shall not take up any work or employment with the competitors of Brane for a period of two(2) years post expiry or earlier termination of your employment with Brane and also as part of your undertaking for non-solicitation provision you shall not solicit or offer employment either directly or indirectly to employees of Brane with any third party or under you for a period of eighteen(18) months post expiry or termination of your employment with Brane. This job requires your fulltime commitment and during your tenure of employment with us, you are not permitted to take up or participate in any other part time or full-time jobs or assignments or employment.

You shall abide by the rules and regulations, policies of the Organization as may be in force from time to time and if there is any breach or violation of them, it may result in disciplinary and legal actions.

Your employment with the Organization can be terminated by either party:

a) During Probation:

i) By Employee: You may terminate by giving Ninety (90) days prior written notice.

ii) By Brane: Brane may end your probation and consequently terminate your employment forthwith (or) by giving fifteen (15) days prior written notice.

b) After Confirmation of Employment:

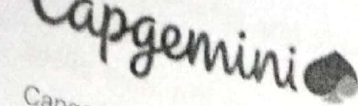
i) By Employee: You may choose to terminate your employment by giving Ninety (90) days prior written notice informing Your intent to terminate.

ii) By Brane: Brane may terminate your employment forthwith (or) terminate by giving one (1) month notice (or) by paying one (1) month gross salary in lieu thereof.

Brane Services Private Limited

Sasi Icon (Q HUB), 3rd and 4th Floor, Road No. 36, Jubilee Hills, Hyderabad – 500 033, India.





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

G.S.S MEGHANA
(17241A0515)
CSE-'A'

Superset ID: 219243

Letter of Intent ("LOI")

Dear G.S.S Meghana,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Mohammed Abdul Samee

17241AD534

CSE

Candidate ID: 4738584 /864741,

Date of Joining: 07/20/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Abdus Samee Mohammed,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

Superset ID: 228453

Letter of Intent ("LOI")

Dear Sandhya Sanam,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for e-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 315976

Letter of Intent ("LOI")

Dear Tarvi Reddy Vuyyuru,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

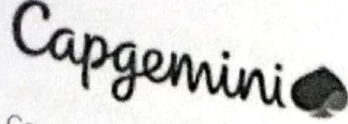
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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www.capgemini.com/in-en

Avanchar Venkata Sai
Sraavan
17241A05G1
CSE

Superset ID: 301871

Letter of Intent ("LOI")

Dear AVANCHA SRAVAN,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

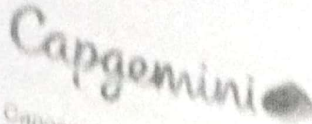
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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www.capgemini.com/in-en

BODDAPATI GNANA KAVYA SRI
17241A0564
CSE

Superset ID: 228274

Letter of Intent ("LOI")

Dear Gnana Kavya Sri Boddapati,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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It is very essential that you effectively leverage this platform to complete the courses and clear



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Navi Mumbai - 400708, Maharashtra, India.
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www.capgemini.com/in-en

17241 A0585
CSE

Superset ID: 221933

Letter of Intent ("LOI")

Dear Mythri Meka,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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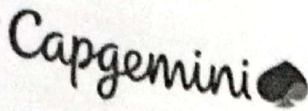
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M. Nithin
17241A0586
CSG-B

Superset ID: 240034

Letter of Intent ("LOI")

Dear Nithin Male,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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17241A0588

P. Swetha.

CSE - A

Superset ID: 246633

Letter of Intent ("LOI")

Dear Swetha P,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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17241 A0596
N. Krithik

Superset ID: 217946

Letter of Intent ("LOI")

Dear Krithik Naralasetty,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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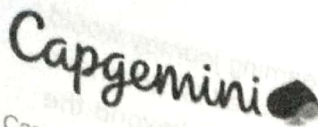
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R. Murali Krishna
17241A05A7
CSE-B

Superset ID: 251886

Letter of Intent ("LOI")

Dear MURALI KRISHNA ROUTHU,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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Capgemini

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1A241A05F6
CSE

Superset ID: 243405

Letter of Intent ("LOI")

Dear Roop Sai Namala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

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It is very essential that you effectively leverage this platform to complete the courses and clear

17241A059D
Ravi Shankar
CIE

Candidate ID: 4809988 / 909552,

Date of Joining: 08/10/2021,

Joining Location: Hyderabad,

Designation: Analyst,

Dear POOSA RAVI KUMAR RAVI SHANKAR,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Hyderabad office, for joining formalities as per the address mentioned below:

Address

Capgemini Technology Services India Limited. IT Park 1, 115 / 32&35, Nanakram Guda,
Gachibowli, Hyderabad - 500 032

Superset ID: 253696

Letter of Intent ("LOI")

Dear P Goud,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

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